



PONC Grading Policy

As a graded club, our aim is to form teams that have a balanced group of players of similar ability levels across all playing positions. Our grading process is made up of three forms of data, player assessments, coaches evaluation and a grading session. These three forms of analysis will give the process a more balanced and thorough view of all players.

Proposed Grading Process

Player Assessments

Throughout the year, Grading Assessors will attend games to observe and report through a pre-approved format. This format is approved by members of the Executive Committee and will cover player's skills and sportsmanship. All reports will remain confidential and be viewed only by the Selection Committee.

This assessment will cover:

- Footwork
- Ball Handling
- Perception/Cognition (court awareness)
- Attacking
- Defending
- Sportsmanship/attitude

Coach's Evaluation

At the end of each season, coaches are asked to provide a written evaluation of each player in their team in a pre-approved format. This format is approved by members of the Executive Committee. This evaluation covers areas as covered by the Grading Assessors but also includes feedback on areas such as training and attitude. All reports will remain confidential and be viewed only by the Selection Committee.

Grading Session

One grading session will be held per age group nearing the end of the year. The Coaching Coordinators will obtain a list of all registered players and allocate each player court time so that the Grading Panel can assess players directly against their peers. Each of the panel members will be given a grading form to populate during these sessions. The format of the grading form is approved by members of the Executive Committee.

If players are unable to attend their allocated session, they will be graded based on the other forms of data collection as noted above.

The Coaching Co-ordinators will collate the assessments to attain an overview of each player.

Formation of Teams

The Selection Committee will discuss and evaluate the collated assessments of each player as reported by the Coaching Coordinators forming teams of players with similar attributes.

The final teams will have approval from the Coaching Co-ordinators and the President.

Players joining the club after the Grading Process

Where a player registers after the grading process, the Coach Co-ordinators will have ascertained their ability, either through the Grading Assessors and Coaches Evaluation or via a discussion with the player on their past experience (if they are new to the club).

Their placement in a team will be determined where teams have openings. Where there is more than one team suited to the player, they may be trialled to determine the appropriate team for that player.

Parental Feedback

Parental feedback resulting from the formation of teams will be forwarded to the Coaching Coordinators. The Coach's Evaluation, Grading Assessors and Grading Panel feedback will be used to answer any queries that may arise after the grading process.